

CODE OF CONDUCT

At YES Manitoba, we are committed to creating a **welcoming, respectful, and supportive** environment where youth can learn, grow, and access employment and training opportunities.

Our programs work best when participants and staff work together with kindness, communication, and mutual respect.

We are here to help you succeed. In return, we ask all participants, visitors, and caregivers to help us maintain a safe and positive space where everyone feels comfortable, included, and supported.

Treat Others with Respect

- Treat all staff, volunteers, participants, and visitors with kindness and respect.
- Use appropriate language and behaviour at all times.
- Bullying, harassment, discrimination, threats, or aggressive behaviour will not be tolerated.

Work Collaboratively with Staff

- Follow staff directions and program guidelines.
- Communicate respectfully if you need support or have concerns.
- Participate in programs, workshops, and activities in a positive and constructive way.

Use Resources Responsibly

- Computers, phones, and office resources are provided for employment, learning, and program-related activities.
- Please use shared resources fairly so everyone has access.
- Activities unrelated to programs or employment support may not be permitted.

Help Maintain a Safe Space

- YES Manitoba is a weapon-free and substance-free environment.
- Participants are expected to arrive sober and behave in ways that support the safety and wellbeing of everyone in the space.
- Unsafe, disruptive, or threatening behaviour is not acceptable.

Take Care of Personal Belongings

- Please keep your belongings with you at all times.
- YES Manitoba is not responsible for lost, stolen, or unattended items.

Supervise Children

- YES Manitoba is family-friendly, but staff cannot supervise children.
- Caregivers are responsible for ensuring children remain safe and supervised at all times

Speak Up if Something Feels Unsafe

- If you experience or witness unsafe, inappropriate, or concerning behaviour, please speak with a staff member so we can help address the situation respectfully and safely.

At YES Manitoba, our goal is always to work with participants to resolve concerns in a supportive and respectful way. Staff may provide reminders, guidance, or additional support when expectations are not being met.

To maintain a safe and positive environment for everyone, YES Manitoba staff reserve the right to decline or discontinue services, ask participants to leave the space, or limit program access at any time when behaviour is unsafe, disruptive, or inconsistent with these expectations.